



BSA Policy – National Selectors

In most sports the pool of people who have appropriate knowledge and skills to be selectors is quite small. This means that there is a high likelihood of individual selectors, from time to time, having a conflict of interest in relation to a selection process.

A conflict of interest might occur when, for example:

- a selector coaches a particular athlete vying for selection,
- a selector is closely aligned to a club for which an athlete vying for selection competes,
- a selector is a family member or close friend of an athlete vying for selection, or
- any circumstance where a selector has a relationship with an athlete or athletes vying for selection or stands to gain in any way from the outcome of a selection decision.

These potential conflicts are managed by either balancing the conflict of interest (that is, all selectors have conflicts that balance each other out) and/or by following these principles:

- an obligation on selectors to make any actual or perceived conflict of interest known to the other panel members as soon as they become aware of it,
- the authority for the convenor to ask the conflicted selector to step aside from a particular selection decision where appropriate due to the nature of the conflict

National selectors may partake in tournaments themselves but may not be available for National Teams of which they are selectors for.

BSA High Performance Structure will assist in the development of potential National Selectors by identifying interested parties and placing them on a pathway. This may include but are not limited to practical sessions with current or retired National Selectors, exposure to high-level International Badminton, assignments, and “shadow” selection discussions.

References to the BSA Constitution:

14.9 To conduct elections, in the applicable years, as follows:

14.9.2 Two (2) selectors to serve on the Senior Selection Committee with the Senior National Coach.

14.9.3 Three (3) selectors to serve on the Junior Selection Committee with the Junior National Coach and Age-specific Assistant National junior Coach.

22.5 Constitutional Committees will be as follows:

22.5.1 SENIOR SELECTORS. The Senior Selection Committee shall consist of three elected members, one of which shall be the National Coach, and shall be responsible to carry out the selection of South African senior players to the benefit, upgrading and growth of Badminton.

22.5.2 JUNIOR SELECTORS. The Junior Selection Committee shall consist of the National Junior Coach, National Junior Assistant Coach for the specific age group and three elected members and shall be responsible to carry out the selection of South African schools and junior players to the benefit, upgrading and growth of Badminton.