



BSA Criteria – National Selectors

Selectors must have good knowledge of the specific requirements for success in badminton, including the functioning and needs of representative teams. They must also thoroughly understand and be able to properly apply the selection criteria for players.

In general, the following qualities should be sought in selectors:

- **Knowledge** — of the athletes vying for selection and of the demands and high-performance characteristics of the sport.
- **Respect for the policy** — a selector should demonstrate respect for the selection policy put in place to achieve its goals in the performance of their responsibilities.
- **Fairness** — a selector should ensure that each athlete vying for selection is considered appropriately. They should act without bias and in a way that does not give rise to a perception of bias. They should be proactive and thorough in disclosing any interests that could conflict, or appear to conflict, with the selection decision.
- **Independence** — a selector should perform their selection responsibilities independently and free from influence external to the selection process.
- **Respect for persons** — a selector should be patient, dignified and courteous to other panel members, athletes, coaches, officials, and others with whom they deal.
- **Diligence and efficiency** — a selector should be diligent in undertaking their selection responsibilities and take reasonable steps to maintain and enhance their knowledge, skills and personal qualities necessary to the selection process.
- **Integrity** — selectors should act honestly and truthfully in the performance of their selection responsibilities. They should not use their position as selectors to improperly obtain, or seek to obtain, benefits, preferential treatment or advantage for themselves or anyone else. They should behave at all times in a way that maintains the integrity and good reputation of the selection panel.
- **Accountability and transparency** — selectors are accountable for decisions and actions taken and, notwithstanding any confidentiality obligations, should be as open as possible about their decisions and actions taken in the performance of their selection responsibilities.

The types of people that might be drawn from to appoint selectors include:

- recently or previously retired athletes
- prior or current coaches
- technical officials with a broad knowledge base in badminton
- masters-level athletes — these people are involved in and passionate about the sport, usually without a conflict of interest at the elite level and often have a broad base of other skills to bring to the panel



References to the BSA Constitution:

14.9 To conduct elections, in the applicable years, as follows:

14.9.2 Two (2) selectors to serve on the Senior Selection Committee with the Senior National Coach.

14.9.3 Three (3) selectors to serve on the Junior Selection Committee with the Junior National Coach and Age-specific Assistant National junior Coach.

22.5 Constitutional Committees will be as follows:

22.5.1 SENIOR SELECTORS. The Senior Selection Committee shall consist of three elected members, one of which shall be the National Coach, and shall be responsible to carry out the selection of South African senior players to the benefit, upgrading and growth of Badminton.

22.5.2 JUNIOR SELECTORS. The Junior Selection Committee shall consist of the National Junior Coach, National Junior Assistant Coach for the specific age group and three elected members and shall be responsible to carry out the selection of South African schools and junior players to the benefit, upgrading and growth of Badminton.