



## **BSA Policy – National Coaches**

Badminton South Africa (BSA) permits any National Coach to also have private coaching academies while in their position as National Coach, as and when BSA are not able to provide the level of remuneration that National Coaches should receive. The mentioned academies may include private, social, or national squad players, who pay to receive private or group sessions.

National Coaches are responsible for the performance of the National Teams. If the team does not perform as expected or if agreed KPI's are not met, the coach may be replaced. Specific knowledge of the players involved will also be essential to the selectors at some point. It is therefore imperative that the National Coaches are part of the selectors.

A conflict of interest may occur as the National Coaches may have players in their private academies that are in contention for National Teams, however this is countered as there are more selectors involved in the selection process to ensure that the selection policies are followed, and the process is fair, transparent and equitable.

National coaches may partake in tournaments themselves but may not be available for National Teams.

### ***References to the BSA Constitution:***

14.9 To conduct elections, in the applicable years, as follows:

14.9.2 Two (2) selectors to serve on the Senior Selection Committee with the Senior National Coach.

14.9.3 Three (3) selectors to serve on the Junior Selection Committee with the Junior National Coach and Age-specific Assistant National junior Coach.

22.5 Constitutional Committees will be as follows:

22.5.1 SENIOR SELECTORS. The Senior Selection Committee shall consist of three elected members, one of which shall be the National Coach, and shall be responsible to carry out the selection of South African senior players to the benefit, upgrading and growth of Badminton.

22.5.2 JUNIOR SELECTORS. The Junior Selection Committee shall consist of the National Junior Coach, National Junior Assistant Coach for the specific age group and three elected members and shall be responsible to carry out the selection of South African schools and junior players to the benefit, upgrading and growth of Badminton.